ITER Organization (IO) HR Statistics

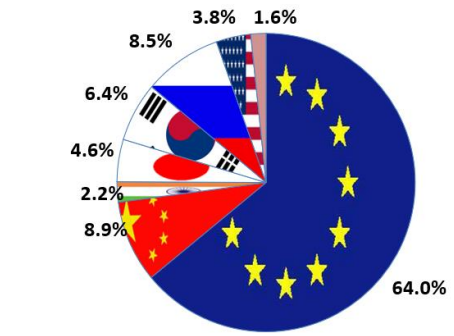
1092 Total Staff (2024 year-end)

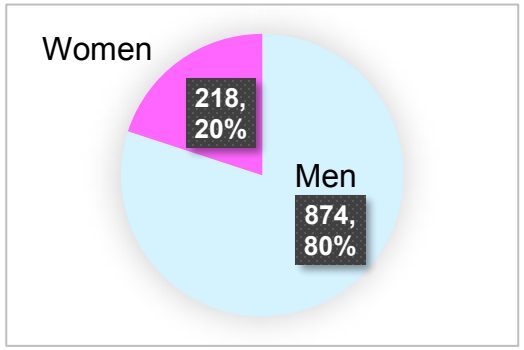
Aiming to bring more balance in our Gender and Member representations

Striving to attract underrepresented talents

Unbalance

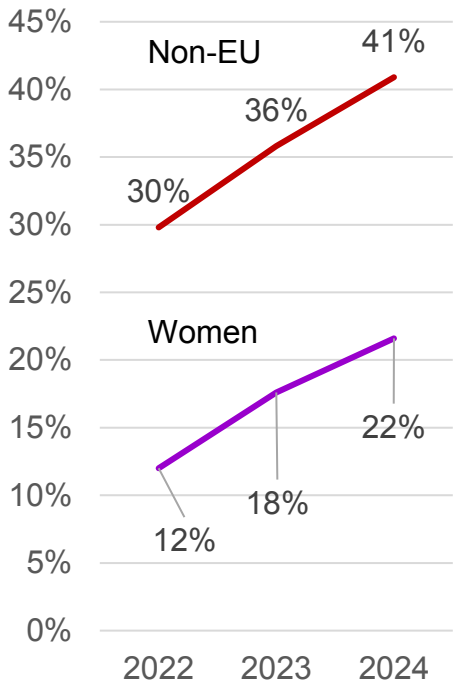
Representation 2024





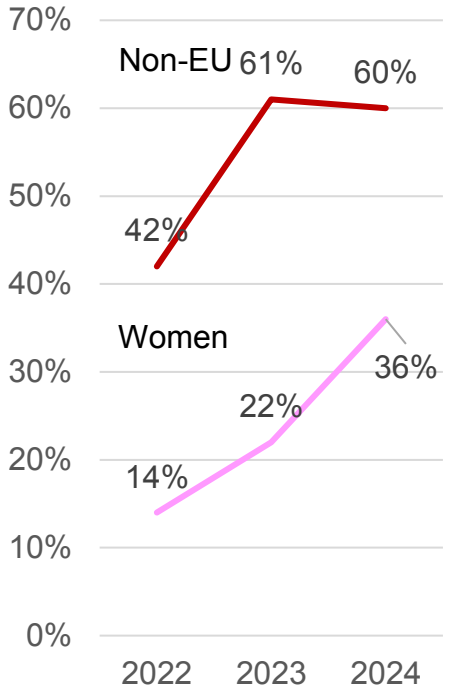
Efforts

Nominated Applicants



Direct Result

Newcomers



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Actions to attract underrepresented talents

Improved JD with clear priorities Open Positions

Targeted outreach activities to mitigate the issue of LinkedIn algorithm (location and followers)

Updated Working at ITER webpage to answer the voices of underrepresented

Improving Benefits and Learning & Development opportunities

Reflecting voices of underrepresented staff from Listening Sessions to actions

“We do not hire or promote anyone because of

We make an effort to attract underrepresented tal

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